



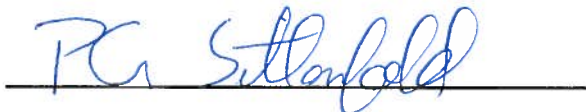
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October 14, 2015

## MOTION

WE MOVE that Council initiate a formal evaluation process for the City Manager within the next 30 days, and in future years that said evaluation be conducted in advance of the anniversary date of the City Manager's hire. We further move that said written evaluation once completed, be transferred to the Rules & Audit Committee for review and approval by full Council.

  
Councilmember Yvette Simpson









## STATEMENT

Pursuant to Section 1 of Ordinance No 377-2012 and Section 4 of Ordinance No. 208-2014, an evaluation is required upon the anniversary of his hiring date. It is essential that Council communicate its expectations of our City Manager and measure the City Manager's performance. This year, the City Manager implemented a data-driven evaluation method and Performance Agreements for all Directors under the new office of Performance Management. It would stand to reason that we would implement a similar standard for the evaluation of our City Manager.